

RI-RI RELIEF

RIHANNA'S 777 TOUR COULDN'T END SOON ENOUGH FOR FANS AND JOURNOS, METRO WRITER REPORTS PAGE 17



Wednesday, November 21







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High school teachers head back to the table

Unions. Move with board comes as province OKs deals in other regions



GRAHAM LANKTREE

On the heels of a week of ramped-up strike action, Ottawa's high school teachers are back at the negotiating table after several other school districts forged contract deals that got the Ontario education minister's ap-

proval Tuesday.
"They are workable within the scope of the substantively identical test under the Putting Students First Act," Minister of Education Laurel Broten wrote in a release after reviewing contract agreements with unions in Guelph

and Toronto.

"These agreements are an important first step in resolving the current labour disruption," Jennifer Adams, Director of Education at the

"I think it's the responsible thing to do.... The school year is too important to throw away.'

Lisa MacLeod, MPP (Nepean-Carlton)

Ottawa-Carleton District School Board, wrote in a blog

Teachers went on strike in early September after Bill 115 froze their wages, banned strikes for two years and prevented them from banking sick days they could cash out at the end of their careers.

Adams wrote that the local branch of the Ontario Secondary School Teachers' Federation and the school board have resumed negotiations. "The school district remains committed to negotiating a local agreement with our bargaining units by the legislated deadline of Dec. 31.

Adams said talks are also slated with local elementary teachers bargaining units which are set to take further strike action Dec. 3.

Still, 35,000 high school teachers are still on strike throughout the province with

continuing work-to-rule job actions at 28 school boards.

"I think it's the responsible thing to do," said Conservative MPP Lisa MacLeod from Nepean-Carleton. "The school year is too important to throw away."

MacLeod said the prov-ince's \$30 billion deficit means that "generous sick day payouts in years-gone-by aren't meeting the same private sector reality we see out there."

Ramped up strike action in the past week that had teachers refusing to monitor halls and cafeterias have impacted students and families, she said.

"It's all good for a union to be angry with the government, but taking out their anger on students is

really inappropri-

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Feds plead guilty to labour violations in 2009 death

Federal government prosecutors have asked a judge to put the department of Public Works on probation after the department pleaded guilty to labour-code violations Tues-day, stemming from a violent 2009 boiler-room explosion that claimed a government worker's life.

In an unprecedented move in 2010, federal Labour Minister Lisa Raitt laid occupational

health-and-safety charges against the department a year after the death of engineer Peter Kennedy. Kennedy was killed after steam and hot gases used to heat buildings on Parliament Hill exploded from a boiler he was working near at the Cliff Heating and Cooling Plant beside the Supreme

Public Works and Government Services Canada (PWG- SC) spokesman Sebastien Bois wrote in an email statement that entering a guilty plea before Crown lawyers would avoid "expensive and lengthy legal proceedings that could have imposed further emotional stress on the family, friends and colleagues of the deceased."

The department faced three charges including failure to implement and train employees working around the boilers with a health and safety plan, having senior staff who weren't trained about safety responsibilities and lack of a hazard prevention program.

"Since this incident, we have made sure the department has implemented a number of additional health and safety measures for our employees," said Michael Bolkenius, spokesperson for Minister of Public Works, Rona Ambrose.

PWGSC said it implemented additional health and safety measures after the incident.

In the new year, Crown attorneys from the Public Prosecution Service of Canada will make a submission of whether a probation order should be issued as part of the final sentence in the case.

GRAHAM LANKTREE/METRO

Somerset hopes to raise \$500K

Capital campaign. Health Centre looking to refit Rosemount Avenue building



ALEX BOUTILIER

Hintonburg residents could have access to primary and community health care in their neighbourhood as early as 2014.

The Somerset West Community Health Centre announced Tuesday they had purchased the building at 30 Rosemount Ave. for approximately \$2 million.

The group hopes to open the Hintonburg Hub's doors by February or March 2014. It's the culmination of a long slog for Vicky Smallman, the chair of SWCHC's board.

11,000

The SWCHC estimates that it will serve an additional 11,000 residents a year through opening up the Hintonburg Hub.

"We started the plans, or the attempts to expand in earnest, probably about four years ago," Smallman said outside the new building Tuesday. "And we've been through a lot of ups and downs since then. We've had partnerships come and go, we've had different sites come and go, we've struggled to find a stable source of funds so we

can make it happen."

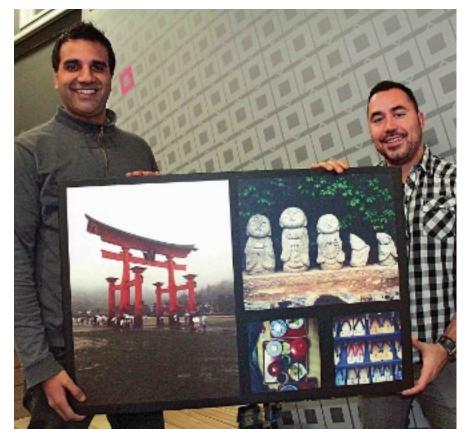
Matching the right location with the right funding plan was key for SWCHC, Smallman said. The organization has taken out mortgages on its existing building on Eccles Street as well as

the new building.

The SWCHC will now begin
a capital fundraising campaign in hopes to refit the building for its purposes, with a goal of raising \$500,000.

Local MPP Yasir Naqvi made an announcement in tandem with the SWCHC, committing \$334,000 in annual operating funding for the new health centre.

"(The funding) means that 11,000 residents will be served in terms of their primary care needs, their social services needs in the Hintonburg ... and Wellington West neighbour-hoods," said Naqvi.



CanvasPop encourages customers to customize their own photo collage, mosaic

CanvasPop co-founders Nazim Ahmed, left, and Adrian Salamunovic hold a collage of Instagram photos made through the company's new service, Photo Collage. Salamunovic said the new tool, unveiled Tuesday, allows people to upload a collection of photos from Instagram, Facebook, or their computers, create their own a custom collage or mosaic, and send it off to the company's printer. Then the canvas is delivered to the customer's home, ready to hang on the wall. The new product is an extension of the company's Instagram printing service, launched in 2011. The new service goes a step further by letting the customer choose a collage of up to 20 photos or a mosaic of up to 200 photos on a variety of sized canvasses. "For years, people used to print all their photos, (but) now they're disappearing into people's hard-drives never to be seen again," said Salamunovic. "We're sort of reversing that trend." For more on the story, go to metronews.ca. IOE LOFARO/METRO





metronews.ca Wednesday, November 21, 2012 metr⊕

Plasco. Garbage-disposal deal close: Councillor

A deal between the City of Ottawa and the Plasco Energy Group is once again close to done, according to the chair of the municipality's environment committee. Coun. Maria McRae told re-

porters after a committee meeting Tuesday that she expects the deal to be inked by mid-December.

"I speak to the city manager about this every single week,' said McRae.

Plasco Energy, headed by CEO Rod Bryden, employs a "plasma gasification" technique for garbage disposal processing refuse into a synthetic gas and byproduct to be

used for energy generation.
The environment committee and council agreed to a longterm arrangement with Plasco to dispose of 109,500 tonnes of waste through this process at a cost of \$9.1 million per year. According to that decision, made in December 2011, the cost will be offset by an estimated \$8 million in reduced budget pres-



sure over a four-year period.

City staff were more tight-lipped when it came to the progress of negotiations.

"Long-term contracts of this nature are difficult and com-plex to negotiate," said Dixon Weir, general manager of solidwaste services.

Weir told Coun. Diane Holmes during the committee meeting that Plasco had not yet begun work on its new Ottawa facility, nor has it been successful at processing as much trash at its test facility as anticipated. ALEX BOUTILIER/METRO

front, and Kingsong Chen roll up to a bemused McDonald's drive-thru attendant at a restau Drive-thru prank tanks, triumphs

Fast-food fun. Gifted city students looking to top their video antics next school year



GRAHAM LANKTREE

Bemusement, laughter and

downright anger were some of the reactions that a quartet of Colonel By Secondary School students got from fast-food restaurant staff when they rolled up to Ottawa drive-thrus in a tank armed with cameras.

song Chen, who spent part of his summer with friends making the cardboard artillery. "We've heard about other people going through drivethrus with weird vehicles before, so we decided to build a tank

Chen is now keeping the cardboard tank in his parent's garage and said he has been surprised by the reaction from fellow students.

"A lot of people at school came up to us about it," he said after the group put the video online earlier this week. "We're in the international baccalaureate program and they

After working on the tank throughout the summer, it was ready to ride on Oct. 26.

The group planned to surprise staff at nearby Harvey's, Wendy's and McDonald's burger joints and catch their reactions on tape.

"We didn't expect the kind of reaction that we got from McDonald's. We wanted to make them laugh and brighten their day," said Ken Turner, who was shooed away by an angry restaurant manager. "After that, we didn't expect such a positive response from places like Harvey's

The manager there, to the boys' delight, came out of the store afterward and told them they had made his day, Turner

"He gave us coupons for free

burgers."
The team also learned drivethrus have weight-sensitive plates that activate when a car rolls up.
"We were not heavy enough

to activate the menu," Chen said. "We ended up going up to the drive-thru and knocking on the window to order."

The Grade 11 boys say they are going to work to one-up themselves.

We want to come up with something bigger for next year," Turner said. "While we were filming, a guy from a production company pulled up

Forum. Initiatives ramping up to improve food security

In 22 low-income Ottawa neighbourhoods, the population centre is at least a kilometre from the nearest grocery store.

Health-measurement pert Dr. Elizabeth Kristjansson announced the statistic at the Meet, Eat and Learn forum hosted by Ottawa Public Health at the main branch of the Ottawa Public Library Tuesday. The forum was part of a weeklong effort to raise awareness about the challenge some residents face in accessing healthy food.

"Despite a lot of progress that's been made, access to healthy food and hunger still persist in this community," said Marguarite Keeley, a member of the Ottawa Board of Health.

Ottawa Neighbourhood Study website, where people can look up the distance from their neighbourhoods to grocery, convenience and fast-food stores.

Moe Garahan, director of the community organization Just Food, provided an update on the Food Policy Council, which will be announced next week. She said the council will initially be made up of four members, including one rep-resentative from Just Food and one from Ottawa Public Health.

"It will be a place to bring the innovations that we have as a community to build policy for all of us that are involved in wanting to build this sustainable food system."



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Saskatchewan. Province loosens liquor laws but won't go the full monty

Saskatchewan is offering new liquor laws that peel back a longheld prohibition against bars serving booze at stripteases, but the rules stop short of the full monty.

The province announced more than 70 new liquor regulations Tuesday, including the move to allow alcohol to be served at striptease performances and wet clothing contests. But it won't allow full-frontal nudity and the sale of liquor to be mixed.

"Prohibition against full nudity is still going to be enforced in Saskatchewan, but we will allow some stripping, exotic dancing-type without full nudity in the province," said Donna Harpauer, minister responsible for the Saskatchewan Liquor and Gaming Authority.

Saskatchewan is the only province that doesn't allow stripping and alcohol sales.

Harpauer said the new rule brings Saskatchewan in line with New Brunswick, where genitals must be covered for men and women and women must have some coverage of their breasts. Decorative nipple coverings, commonly known as pasties, are allowed under Saskatchewan's new rules.

THE CANADIAN PRESS



Halifax. Another arrest made after alleged sexual kidnapping of 16-year-old

A 63-year-old Halifax man was charged Tuesday in the investigation into the alleged sexual assault and confinement of a 16-year-old boy.

John MacKean is facing a charge of sexual assault and another prostitution-related charge after being arrested Monday in Fredericton. He appeared in provincial court in Bridgewater, N.S., and was returned to custody until his case comes back to court Thursday.

Crown lawyer Lloyd Tancock said outside court that the second charge was for communicating for the purpose of obtaining sexual services from someone under 18.

Police launched an investigation in September after a woman in Upper Chelsea, N.S., reported that a barefoot teen showed up at her doorstep chained at his wrists and ankles, seeking help.

Officers later issued arrest warrants for David James Leblanc and 31-year-old Wayne Alan Cunningham.

THE CANADIAN PRESS

Canucks favour relaxed pot laws

Puff popularity. New poll suggests that most Canadians want weaker marijuana laws

A new poll shows a clear majority of Canadians support loosening the country's marijuana laws, a stance that seems to be starkly out of sync with the federal government's current pot policy.

According to the poll, re-

According to the poll, released Tuesday by Toronto's Forum Research, 65 per cent of Canadians favour either the legalization and taxation of the drug or decriminalizing it in small amounts.

"Very few want the law to be as it is," said Forum president Lorne Bozinoff, pointing out that 17 per cent believe Canada's current pot laws should remain, while 15 per cent want tougher rules.

"Public opinion has been ahead of government on this issue for a while."

Under the Conservatives, Ottawa has veered toward harsher penalties for marijuana, increasing potential prison time and imposing mandatory jail sentences for growing six or more weed plants.

These strategies have drawn criticism from scientists and organizations such as the Brazil-based Global Commission on Drug Policy, which in March called them "destructive, expensive and ineffective."

Recent developments in the U.S., where marijuana was legalized in Colorado and Washington State in election-day plebiscites,



Legalization in Colorado and Washington State has prompted a surge in the decades-old debate over marijuana laws. A new poll suggests that the Canadian government is at odds with most citizens. Ed Andrieski/The ASSOCIATED PRES

have brought attention to the issue in Canada.

Last week, Liberal leadership candidate Justin Trudeau came out in favour of decriminalization, while leaving the door open to legalization, should he ever come to power.

Forum Research polled 1,849 randomly selected people with a two per cent margin of error, 19 times out

TORSTAR NEWS SERVICE

Persistent arguments

Despite the polling figures, discussions remain divisive:

 Nanny state. "I think (the Conservatives) have a morally based belief model, which is not based on evidence," said Richard Mathias, professor of public health at the University of British Columbia. Fools rush in. "We don't have the tools and the training available to us now to ensure that people aren't driving cars, for example, or operating machinery, while they're impaired by marijuana," said Tom Stamatakis, president of the Canadian Police Association.





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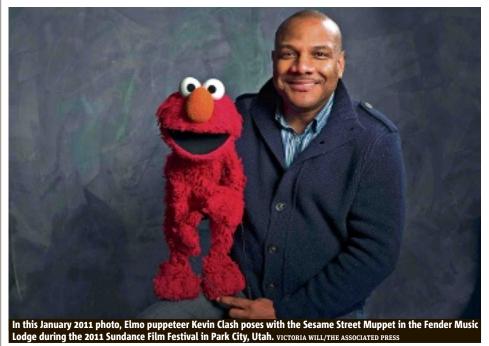
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Elmo puppeteer resigns amid sex allegations

Kevin Clash. The man who created the iconic red furry puppet steps down as new underage-sex accusations surface

Elmo puppeteer Kevin Clash resigned from Sesame Street on Tuesday amid allegations he sexually abused underage boys, bringing an end to a 28-year career in which he turned the furry red monster into one of the most beloved — and lucrative — characters on TV and in toy stores.

Sweden

Woman charged with necrophilia

A woman in Sweden has been accused of necrophilia after investigators found some 100 skeleton parts in her apartment.

The Swedish news agency TT cites prosecutor Kristina Ehrenborg-Staffas as saying that the 37-year-old woman is suspected of using the remains, which included six skulls and one backbone, in "sexual situations."

The woman, from southwestern Sweden, was charged with "violating the peace of the deceased" in Goteborg District Court on Tuesday, THE ASSOCIATED PRESS

Quote

"Elmo is bigger than any one person."

A Sesame Workshop statement explaining last week that Elmo is not defined by one person and others have been trained as Clash's stand-in. It remains unclear who will take over the role now.

"Personal matters have diverted attention away from the important work Sesame Street is doing, and I cannot allow it to go on any longer," the 52-year-old performer said in a statement.

"I am deeply sorry to be leaving and am looking forward to resolving these personal matters privately."

His departure came as a 24-year-old college student, Cecil Singleton, sued Clash for more than \$5 million Tuesday, accusing the actor of engaging in sexual behaviour with him when he was 15. Singleton charged that Clash made a habit of trolling gay chat lines for underage boys and meeting them for sex.

It was the second such allegation in just over a week. On Nov. 12, a man in his 20s said he had sex with Clash at age 16. A day later, though, the young man recanted, saying their relationship was adult and consensual. THE ASSOCIATED PRESS

Murder. McAfee blogs about watching police search for him in Belize

Software company founder John McAfee says he's hiding in plain sight, wearing a disguise as he watches police and reporters stake out his home — and blogging about it all.

In the latest twist in the highly publicized case, McAfee has started his own blog, in which he describes life on the lam after police in Belize called him a "person of interest" in the slaying of fellow American Gregory Viant Faull and asked him to turn himself in for questioning.

In phone interviews with The Associated Press, McAfee has never said where he's hiding. But in his blog this week, he claims to have disguised himself as a grungy street peddler and a foul-mouthed German tourist and claims he approached an Associated Press reporter outside his staked-out home on the Caribbean island of Ambergris Caye and almost sold the reporter a wood carving.

It's hard to separate fact from fiction in the whole account, but one thing is clear — seldom has there been more detailed coverage of someone on the lam since O.J. Simpson led police on a low-speed chase in 1994.

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Push for peace in Israel, Gaza boosts hopes carnage will end

Pact close? Hillary Clinton races to region, and Netanyahu says Israel would be a 'willing partner' to a ceasefire with Hamas

A diplomatic push to end Israel's offensive in the Gaza Strip gained optimistic momentum Tuesday.

Egypt's President Mohammed Morsi predicted Israeli air strikes would soon end.

Quoted

"Turkey is standing by you.... İsrael should end its aggression immediately and lift the inhumane blockade imposed on Gaza."

Turkish Foreign Minister Ahmet Davutoglu's message to Hamas

U.S. Secretary of State Hillary Clinton raced to the region for talks.

And Israeli Prime Minister Benjamin Netanyahu said his country would be a "willing partner" to a ceasefire with the Islamic militant group Hamas.

As diplomats worked to cement a deal, a top Hamas official said a pact was close even as relentless air strikes and rocket attacks between the two sides continued.

The Israeli death toll rose to five with the deaths Tuesday of an Israeli soldier and a civilian contractor. More than 130 Palestinians have been killed.

Israel demands an end to rocket fire from Gaza and a halt to weapons smuggling through tunnels under the border with Egypt.

Hamas wants Israel to halt all attacks on Gaza and lift tight restrictions on trade and movement in and out of the territory.

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Bye bye, Blighty? EU gets the jitters over possible pullout by fed-up Britain

Goodbye, Britain?

For the European Union, a once-unthinkable question is looking more like a real possibility.

Bad times are forcing the 17 EU nations that use the euro currency to move ever closer toward some kind of United States of Europe — one that could make decisions about how much member countries spend and tax.

And that's a nightmare for Britain.

The British public shows no interest in moving closer to the rest of Europe, and most can't even seem to stomach the status quo.

After a 2015 election, Brit-

ain — among 10 of the 27 EU nations that don't use the euro — is likely to hold a referendum on whether to leave the EU.

Even if it doesn't hold a vote, the country is already unpicking its ties with Europe, a movement that has unsettled Germany, which is eager to retain the U.K. as an important economic driver of the bloc.

"I will ask the inhabitants of the wonderful island to reflect that they will not be happy if they are alone in this world," German Chancellor Angela Merkel said in a speech in London last week. THE ASSOCIATED PRESS

Storm clouds

Prospects of an exit from Europe alarms some top Britons.

Against: Former prime minister Tony Blair has urged Britain not to pull away, but to help build a new structure to improve Europe. "It's a very tricky task," he says. "But it's an

essential one if the U.K. is not to be sidelined."

Also against: Peter
 Mandelson, ex-European
 Union trade commissioner,
 warns that going it alone
 would mean a waning
 influence for the U.K. on
 the global stage.

2011 sets a record

A boom year for carbon dioxide

Carbon dioxide reached a record high level in the air in 2011, the United Nations weather agency says.

Concentrations of the heat-trapping pollutant in the atmosphere averaged 390 parts per million during the year. That is up 40 per cent from before the Industrial Age, the World Meteorological Organization said.

THE ASSOCIATED PRESS

Troops on move

France pulls out of Afghanistan

France on Tuesday ended its combat operations in Afghanistan, pulling hundreds of troops from a base in a volatile region and fulfilling promises to end its combat role on a faster track than other NATO allies.

After a handover ceremony with Afghan troops, 500 French combat soldiers in trucks and armoured vehicles left the Nijrab base and travelled southwest to Kabul.

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metronews.ca Wednesday, November 21, 2012

Get budget deal done, Bernanke tells Congress

Fiscal cliff. Resolving crisis could make new year 'a very good one' for U.S. economy, says central banker

Federal Reserve Chairman Ben Bernanke on Tuesday urged Congress and the Obama administration to strike a budget deal to avert tax increases and spending cuts that could trigger a recession next year.

Without a deal, the measures known as the "fiscal cliff" will take effect in January.

Bernanke also said Congress must raise the federal debt limit to prevent the government from defaulting on Treasury's debt. Failure to do so would impose heavy costs on the economy, he said. Bernanke said Congress also needs to reduce the federal debt over the long run to ensure economic growth and stability.

Uncertainty about all these issues is likely holding back spending and investment and troubling investors, the Fed

Quoted

"(If) the economy goes off the broad fiscal cliff ... I don't think the Fed has the tools to offset that."

Federal Reserve chairman Ben Bernanke

chairman said in a speech to the Economic Club of New York. Resolving the fiscal crisis would prevent a sudden and severe shock to the economy, help reduce unemployment and strengthen growth, he said. That could make the new year "a very good one for the American economy," he said.

"A stronger economy will, in turn, reduce the deficit and contribute to achieving long-term fiscal sustainability," Bernanke told the group.

By the end of December, just

By the end of December, just as the fiscal cliff nears, the federal government is expected to hit its borrowing limit. Treasury Secretary Timothy Geithner has said he will resort to the same manoeuvres he used during the last debt standoff in 2011.

THE ASSOCIATED PRESS



France's credit rating loses its lustre

The sun sets on an empty restaurant terrace near the Eiffel Tower in Paris on Tuesday. In a setback for President Francois Hollande's socialist government, Moody's Investors Service stripped Europe's No. 2 economy of its prized AAA credit rating late Monday over concerns that its rigid labour market and exposure to Europe's financial crisis were threatening its prospects for economic growth. FRANCOIS MORI/THE ASSOCIATED PRESS

Sponsorship

Hockeyville program is latest lockout casualty

Kraft Canada cancelled its popular Hockeyville program Tuesday, a victim of the protracted National Hockey League lockout that is seeing sponsors as well as fans grow weary. Kraft said it would give \$1 million to Hockey Canada-affiliated minor-hockey associations instead of the annual competition that rewards Canadian communities for their involvement in their local arenas.

Ken Wong, a marketing professor at Queen's University, said the decision was the latest sign that the NHL and its brand are in trouble. "What I'm hearing in both the media and the person on the street is a growing resentment about (the lockout). It is OK if fans are resentful in a sense because that means they are emotionally attached, but now it is getting to the point of who cares. And when it gets to who cares, that's when a brand has big trouble, because it says now you've lost your relevance."

Fraud allegation. Hewlett-Packard says accounting tricks at British firm cost it \$5B

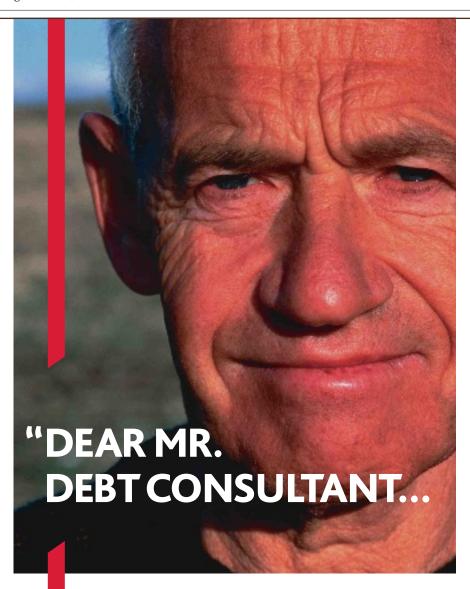
Hewlett-Packard Co. said on Tuesday that it's the victim of a \$5-billion-US-plus fraud, claiming a British company it bought last year lied about its finances.

HP CEO Meg Whitman said executives at Autonomy Corp. PLC "wilfully" boosted the company's figures through various accounting tricks, which convinced HP to pay \$9.7 billion US for the company in October 2011.

Autonomy's former CEO said HP's allegations are false. HP is now taking an \$8.8-billion US charge to align the accounting value of Autonomy with its real value. More than \$5 billion US of that writedown is due to false accounting, HP said. The revelation is another blow for HP, which is struggling to reinvent itself as PC and printer sales shrink. Its shares hit a 10-year low in morning trading.

Among other things, Autonomy makes search engines that help companies find vital information stored across computer networks.

THE ASSOCIATED PRESS



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hoping to make all these stressful calls stop. But they didn't stop,

and did you know I'm being sued now?

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So thank you, I've learned a lot from this.

Most of all, I've learned not all debt solutions are created equal.

Oh by the way, I've called BDO."



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metronews.ca Wednesday, November 21, 2012

PM's associates. Bribery charges laid against key players in U.K. media scandal

Two former confidants of Britain's prime minister have been charged with conspiring to pay public officials in exchange for stories and information — the latest development in the country's establishment-shaking scandal over media malfeasance.

Britain's Crown Prosecution Services said former tabloid editors Andy Coulson and Rebekah Brooks were among five people being charged with conspiracy to commit misconduct in public office. Prosecutors said Brooks, a neighbour, close friend, and political ally of Prime Minister David Cameron, conspired with journalist John Kay to funnel as much as \$160,000 to a Ministry of Defence employee in return for a stream of stories that were published in Rupert Murdoch's The Sun newspaper.

The prosecutors alleged Coulson, who until last year served as Cameron's top press aide, conspired with journalist Clive Goodman to pay officials for access to a royal phone directory known as the Green Book. THE ASSOCIATED PRESS

Rogue UBS trader gets 7-year sentence

London trial. 'There is a strong streak of the gambler in you,' judge tells man who lost \$2.2B

A rogue trader who lost \$2.2 billion US in bad deals at Swiss bank UBS was sentenced to seven years in prison Tuesday after being convicted in what prosecutors called the biggest fraud case in U.K. banking history.

Ghanaian-born Kweku Adoboli, 32, exceeded his trading limits and failed to cover his losses, allegedly faking records to hide his tracks at the bank's London office. At one point, Adoboli risked running losses of up to \$12 billion US.

"There is a strong streak of the gambler in you," Judge Brian Keith told Adoboli. "You were arrogant to think the bank's rules for traders did not apply to you."

Adoboli wiped away tears as Keith handed down his sentence.

A conviction for fraud carries a maximum jail term of 10 years. The 10-person jury



Kweku Adoboli arrives at Southwark Crown Court in London on Nov. 15. Or Tuesday, the former UBS trader was found guilty of two counts of fraud.

at Southwark Crown Court in London found Adoboli guilty of two counts of fraud and innocent of four other false-accounting charges.

Adoboli ran into trouble dealing in exchange-traded funds, complex financial products that track stocks, bonds and commodities. Adoboli admitted the losses, but said

he was pressured by staff to take risks. He also testified last month that he had been trying to help UBS survive after it amassed losses of \$52 billion during the 2007-2008 global financial crisis.

"There were times we thought there was no way the organization would survive," said Adoboli, who joined UBS as a trainee in 2003 and rose quickly to become a senior trader. "I grew up with UBS. I felt very loyal to UBS."

Det. Chief Insp. Perry Stokes of City of London Police, who led the investigation of Adoboli, had a different view, believing the trader's motive was "to increase his bonus, his status, his job prospects and his ego."

"Adoboli was a sophisticated fraudster." Stokes said. "He was one of the most accomplished fraudsters that I've seen in my time investigating serious fraud."

After questions were raised about his trading, Adoboli walked off the job and sent an email to colleagues saying what he had done.

THE ASSOCIATED PRESS

Air travel

WestJet customers may get mobile entertainment

WestJet Airlines plans to test a new entertainment system next year that will allow passengers to use their tablets, computers and smartphones to access in-flight television and connect to the Internet, CEO Gregg Saretsky said Tuesday.

THE CANADIAN PRESS

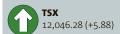
Research in Motion

Analyst gives BB10 better odds

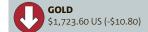
Prominent tech analyst Peter Misek of New Yorkbased Jeffries & Company is giving Research In Motion's new BlackBerry 10 operating system an improved chance of success in the competitive smartphone market when it launches in early 2013. He now says the system has a 20 per cent to 30 per cent probability of success. THE CANADIAN PRESS

Market Minute









Natural gas: \$3.84 US (+12¢) **Dow Jones:** 12,788.51 (-7.45)









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metronews.ca Wednesday, November 21, 2012 metr⊕ **VOICES**

ON THE ORIGIN **OF MIDLIFE CRISES**



There's more evidence to prove that homo sapiens is descended

National Academy of Sciences, chimpanzees and orangutans experience a midlife crisis, just like us.

It's just more difficult to tell, as an ape with angst is unlikely to purchase a Porsche.

I knew it was hereditary! For all we know, it's as universal as life itself: Birds do it, bees do it, even educated fleas ... if you're alive, you know the exact moment when you're over

Monkey business

Realizing you're over the hill by 35 is not great news if you live in a zoo, because you can expect to live to 50. That's at least 15 years of same old, same old: monkey chow three times a day, children banging on the glass while their parents take flash photos, and Bonzo over there trying to horn in on your harem.

from apes According to a study involving 500 great apes published in

the, ahem, Proceedings of the

the hill. For humans, it's traditionally 45-55. Chimps turn into chumps around 27 or 28 and

orangutans get the memo at about 35.

That's not great news if vou live in a zoo, because you can expect to live to 50. That's at least 15 years of same old, same old: monkey chow three times a day, children banging on the glass while their parents take flash photos, and Bonzo over there trying to horn in on your harem.

Of course, this could be more of a comment on the apes' handlers than on the apes themselves, as they were asked to fill out the forms documenting the general mood of their apes,

the joy their charges gained from socializing and how would

they feel if they had to be an ape for a week.

After a very bad day of putting up with banana breath and monkeyshines, it's only human for a handler to project his or her feelings on the nearest living being, even if said being is more interested in another banana than anything else. Whatever, the good news is that it gets better.

Just when Bonzo's grinning mug makes Cheetah want to throw his feces, he begins to realize that three squares ain't so bad. After all, he could still be stuck in some jungle in Botswana, dodging lions and poachers, using a stick to root for termites.

This is roughly analogous to the process of acceptance in

If we survive our midlife crises without pitching our feces around the office or getting caught surfing NSFW on the Internet, we can look forward to increasing happiness that reaches its peak around 70.

Of course, there are good reasons old guys are happy. They get there early before the lineups. Plus they get the seniors

discount.

The bottom line: If you're feeling like the pack has passed you by, it has less to do with your sorry circumstances and more to do with your hormonal imbalance.

Just hang on.

Primate Prime Time is about to begin.



Royals' site causes security concerns



SAC FAYE STORER/MOD/WWW.DUKEANDUCHESSOFCAMBRIDGE.ORG/THE ASSOCIATED PRESS

Tea-d off

Duke and duchess revamp website

This is an undated handout photo issued by the Duke and Duchess of Cambridge's website on Tuesday of Britain's Prince William making a cup of tea while working as a helicopter search-and-rescue pilot at RAF Valley on Anglesey, Wales.

Many of the exclusive pictures that gave an insight into the life of the flight lieutenant in Wales at his day job pilot had to be taken down hours after they were posted due to security

The pictures offered a rare look into the typical day in the life for Prince William in his work flying RAF Sea King helicopters from their base at RAF Valley on Anglesey, north Wales — from planning and preparing for any emergency callout to resting with his colleagues during downtime.

But the images also included unclassified user names, passwords and computer screens. Britain's Ministry of Defence said in a statement Tuesday that passwords and user names were reset as a precaution and that the photos were reissued.

THE ASSOCIATED PRESS

Shift work

The latest post on the website detailed Prince William's typical schedule of a 24-hour shift as a pilot.

When duty doesn't call

- The site reveals that Call of Duty is a favourite among Prince Will and his friends.
- On Wednesday even more photos will be posted — this time by the Duchess of the trip she and Will took to Asia in September.
- Will's current tour will end by fall 2013, and at that time he is set to decide if he wants to stay on for a few more years.



Register at metropolitanpanel.ca and take the quick poll

Are you afraid Canada could fall off the "fiscal cliff" along with the U.S.?

YES. I FEEL WE ARE GOING DOWN LIKE DOMINOES 80% NO. AND I'VE HAD ENOUGH OF ECONOMIC ALARMISM

Just did some limbo on the gov-

ernor generals front lawn.What of it. #ottawa

I wonder if my street's brown leaf bags will be picked up this week? it's been 2 weeks! #ottawa #newgarbageschedule

My prof just compared Vanier to a forbidden zone. He called it

"part of Ottawa but not really A part of Ottawa". Well this is awk-

@Burkilonious:

'Wow! I can't wait to watch Ottawa's new team in the National Basketball League of Canada!" -

@lisssabtime:

WATCH OUT DRIVERS OF OT-TAWA I OFFICIALLY HAVE MY G1



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Ocean's raw power inspires, creates cinematic awe in Pi

New release. Life of Pi joins a long list of films who have used the beauty and the beast of the blue as a wild backdrop



FOCUS

Joseph Conrad wrote of the ocean's awesome power: "The sea has never been friendly to

Less eloquent is this quote from Beauty Queens by Lib-ba Bray: "You can't believe how bleeding scary the sea is! There's, like, whales and

Not to mention killer whales, giant waves and even H-bomb mutated giant octo-

The ocean and its power has been challenging cinematic sailors for decades.

From the early screen adaptations of Moby Dick to the crazy sea monsters of 1950s B-movies to this weekend's The Life of Pi, based on the megahit novel by Yann Martel, the ocean has provided a wet and wild backdrop for Hollywood.

Pi's story of a boy set adrift on the ocean in a lifeboat with only a tiger for a companion is a coming-of-age story that uses the sea as a metaphor. Most films are more literal.

The giant wave that capsizes the ship in The Poseidon it was a terrifying display of the ocean's power, even if it was filmed using a 21 foot 6 inch long miniature ship in a 300 by 350 foot water tank on

a Hollywood stage. Filmmakers have often looked to sea creatures for inspiration. Everything from LOTR: Fellowship of the Ring to Sharktopus features fantasy monsters unleashed by the deep. One of the bestknown B-movies of the 1950s is It Came From Beneath the Sea, the story of a giant octopus awakened by the radiation from H-bomb tests.

The film was so low budget, special effects wiz-ard Ray Harryhausen cut corners by building his octopus model with six rather than the usual eight tentacles. To

cover his cheat, he posed the creature so viewers couldn't count the arms.

Finally, Orca, the best known of the killer whale movies, shows a much more real threat.

Or does it?

The joke is that killer whales aren't all that dangerous — to humans anyway. "There has never been a

substantiated case of an orca killing a man," wrote Outside magazine's Tim Cahill, "despite the 1977 movie Orca, in which a killer whale seeks revenge on Richard Harris by eating all his co-stars. The movie was so silly, unscientific and unbelievable that one critic suggested Harris fight a duel to the death with his agent for getting him the

Life of Pi is a fantasy adventure novel by Yann Martel published in 2001.

Background. The main character, Piscine Molitor "Pi" Patel, a young Indian boy, explores issues of spirituality and practicality.

Awards. The book was chosen for CBC Radio's Canada Reads 2003. The year before, it won the Man Booker Prize for Fiction. Martel was only the third Canadian to ever win the literary legends nod. It dates back to







Red Dawn

Starring, Chris Hemsworth, Adrianne Palicki

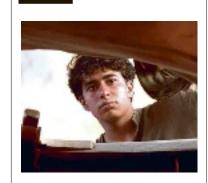
Director, Dan Bradley

The original Red Dawn was such a product of the Cold War paranoia that remaking it seems doomed for failure. Spokane, Wash., is the target of an invasion that leaves a group of students in the surrounding hills launching guerilla-style assaults

A cyber weapon knocks out communications, ensuring that nothing modern is going to creep into this do-over that follows the original's plot points to a T.

The cast are likeable and some of the action sequences are thrilling. But changing the invaders from Chinese to North Korean in post-production leaves gaps in the story and does little to boost the inanity of the plot.





Life Of Pi

Director. And Lee

Based on Yann Martel's megahit 2001 novel, Life of Pi stars Suraj Sharma as Pi Patel, a 16-year-old boy set adrift on a lifeboat after the freighter his family was taking from India to a new life in Canada sinks.

His companion is Richard Parker, a Bengal tiger, and refugee from the Patel family zoo.

The metaphorical and introspective story is complimented by many startlingly beautiful images and a spiritual undertow.

Despite drifting off course from time to time with some ill advised. magic realism and some repetition. Lee for the most part steers the story into safe, comforting waters. IAN GORMELY



Rise of the Guardians

tarring. Alec Baldwin, Hugh Jackman

Director, Peter Ramsey

A wacky adventure that casts legendary characters like Santa Claus and the Easter Bunny in some sort of superhero squad, Rise of the Guardians may be kitschy, but the storyline never quite gels amidst its frenetic, plentiful 3D-

While the tale of these icons defending the innocence of adolescents from the Bogevman seems earnest enough, the film feels like folklore for today's toddlers. STEVE GOW

Documentary. New clues may link inmate to 0.J.'s ex-wife's murder

> A documentary about an inmate on Florida's death row says the convicted killer might have been involved in the murder of O.J. Simpson's ex-wife and her friend.

The Investigation Discovery show, My Brother the Serial Killer, will air Wednesday. The doc is a look at Glen Rogers, who was convicted by

a Florida jury in 1997 for kill-

ing a woman. Rogers was also convicted of murder in California and is a suspect in homicides in several other states.

Rogers, who is from Hamilton, Ohio, met Nicole Brown Simpson in 1994 when he was living in Southern California, his family says in the documentary

A criminal profiler in the film says he received paintings by Rogers with clues possibly linking him to the 1994 murders of Simpson's ex-wife and her friend, Ronald Goldman.

Simpson was accused in those killings, but the so-called "trial of the century" in Los Angeles ended with his acquittal in 1995.

Simpson never testified at the criminal trial, but memorably demonstrated in court that a glove found near the slaying scene did not fit his hand. He testified at length in a wrongful death trial that led a Los Angeles civil court jury in 1997 to find him liable for damages in the case.

Coliseum Ottawa

Life of Pi 3D (PG) No Passes Wed-Thu 3:30-6:50-10 Red Dawn (PG) Wed-Thu 4-6:50-9:40

Ottawa

Rise of the Guardians 3D (G) No Passes Wed-Thu 3:40-6:30-9:10

Life of Pi (PG) Wed-Thu 3:40 Life of Pi 3D (PG) Wed-Thu 6:40-9:20

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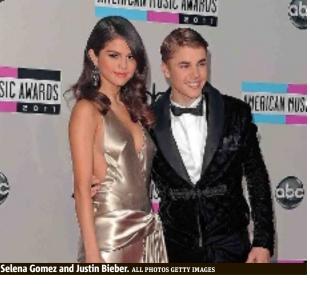
Thu 10:25-12:50

South Keys

Life of Pi 3D (PG) No Passes Wed-Thu 10:20-1:10-4-6:55-9:50 Red Dawn (PG) Wed-Thu 11:15-1:40-4:20-7:25-9:40 Rise of the Guardians (G) No Passes Wed-

Rise of the Guardians 3D (G) No Passes

Us Weekly.



Gomez and Bieber caught cuddling after AMAs

It's getting tough to keep track of where Justin Bieber and Selena Gomez are in their breaking up and mak-

ing up.
After a fiery, argumentfilled dinner this weekend that ended with Gomez storming off, the pair apparently reunited after the American Music Awards Sunday night to celebrate Bieber's wins, according to

Gomez and Bieber hit up exit at around 2:30 a.m.

a private party hosted by Bieber's manager, sticking to a hidden table in the back room with plenty of security around as they snuck in a few kisses, a source reveals, adding that they were, "dancing on each other. They seemed to be in great spirits and were clearly enjoying their time

together." They reportedly left together through a back

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES

Rihanna's fans (hostages) finally released from her tour

THE WORD

Monday night was Ri-Ri's final show in New York, finishing off a week of mayhem at 35,000 feet. Metro has been by her side

for seven crazy days. Back up by 24 hours: Prior to Monday's show in London, Rihanna was at the Westfield Shopping mall in Stratford (built just before the Olympic Games), to set the Christmas light display ablaze. Rumour has it she got \$793,000 to show up, but there's no confirmation yet. There, Rihanna holds the closest she has

gotten to a press confer- New York.



and we're at the venue: The Forum in London's Kentish Town area.

Rihanna enters on time (almost), which might have something to do with the fact that Jay-Z is livestreaming the gig. The star puts on her best performance since Stockholm, despite technical problems.

backing band are pleased.

"It helps not being four hours late," one mutters. At 3 a.m., the buses

At the after-party, she's nowhere to be seen, but the

leave the hotel for the airport. A mere six hours after that, we're on the plane to

Wood shoots down pregnancy rumours

Wood is combatting pregnancy rumours after she was photographed this week in L.A. grabbing her stomach and wearing a baggy poncho while grocery shopping with husband Jamie Bell.

The speculation is unfounded, though, the actress insists.

"Sorry to disappoint. But no baby on the way here," Wood posted to



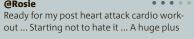
Twitter after the photos hi gossip sites.

The pair quietly tied the











Canada is lovely Canadians are lovely



been up so long feels like lunch time, hungry!



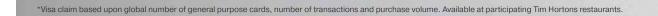
A spoonful of sugar helps the medicine go down? But it doesn't help the diabetes. Think Poppins! You can't afford to lose another child.



a fast way to pay at Tim Hortons.







TRAVEL metronews.ca Wednesday, November 21, 2012

Disney's Magic Europe

Starting June, 2013, the Disney Magic cruise ship sails to new ports in Turkey and Italy. Disney Cruise Line partners with local tourist companies to deliver unique family oriented Port Adventures. These pre-booked excursions include activities for the whole family.

The Magic will have four, seven, and 12 days sailings to the Mediterranean this summer.

STORY AND PHOTOS: KATHY BUCKWORTH

life@metronews.ca

Turkey

A scavenger hunt in St. John Basilica has guests following clues and finding treasures to help an archaeologist (actor) solve a puzzle, while touring this ancient church, home to St. John the Apostle's burial spot. The hunt continues in the ancient Roman city of Ephesus, where groups can speak with a real archeologist to learn the art of a "dig" and look for treasure. A lunch tour features Grecian gowns for guests to wear as they eat typical Roman food, meet Cleopatra and judge an epic battle between two gladiators. Disney gives parents the opportunity to shop in Sirince, while kids are given a lesson on how to make typical glass bead bracelets or necklaces. A trip to the traditional Turkish Bath is also organized.



Rome

Every Disney Mediterranean cruise stops in Rome, and most cruisers want to hit "the big five." The Vatican (museum), St. Peter's Basilica, the Coliseum, the Pantheon and the Trevi Fountain. There are a variety of port excursions to choose for these. Other Port Adventures include the Gallerie Borghese and Teatro del Burattino. Unique to Disney, a puppet show in English delights the kids while parents grab 45 minutes of shopping (or a quick gelato) at the nearby Spanish Steps. Kids are supervised by youth counsellors from the ship; parents are welcome to stay. An adult-only activity is offered at the ArtStudio Café to create mosaic art under the direction of one of Rome's premier artists, while enjoying wine, local cheese and cured meats.

Venice

Venice is the only overnight stop on the 12-day cruise. Developed for kids, Venetian mask making is proving to be popular for families. Guidance is provided by professional mask makers as guests paint and decorate a unique souvenir. The Canottieri Bucintoro rowing club will take guests aged 16 and over for a unique three hour opportunity to learn how to row like a Gondolier in the waters of Venice. Participants are awarded a certificate in "voga veneta", as well as prosecco and snacks. Venice's most famous landmark, the Doge's Palace, is made available for a private tour after hours, and in true Disney style, a special reception at the end of the tour is hosted by Disney Princesses, who come ashore from the ship.



metronews.ca Wednesday, November 21, 2012

A weekend in Mexico City

Capital. You have two days in one of the world's largest cities. We have the plan

REBECCA FINKEL

Mexico City is like a map of the human brain: a simmering, complex, everchanging storehouse of history, art, fashion and food. At 923 square kilometres and 20 million people, you could spend weeks just getting acquainted, but with cheaper fares now available, it's possible to enjoy this fascinating city in shorter increments.

Saturday

A good place to start is the Museum of Anthropology, where you'll get a sense of the country's ancient culture and mythology. With jetlag working in your favour, head over early to beat the crowds, and then wander among edifices of ancient temples, handmade gold and turquoise jewelry and the original Stone of the Sun, a.k.a.

the Aztec Calendar.

After learning what's come before, it's time to plunge into modern Mexico. Head to the Zocalo, the bustling plaza in the heart of historic downtown, and stop into the National Palace to see Diego Rivera's rustic yet bitingly political murals. Spend a quiet moment in the Metropolitan Cathedral before lunch at a rooftop restaurant overlooking the square — and the excavation of an ancient temple found during a dig to lay the electrical system.

After a brief siesta, cap off

After a brief siesta, cap off your day with shopping, dinner and nightlife in the hip Condessa and adjoining La Roma neighbourhoods. There, you'll find a mixture of tourist spots and local shops.

Sunday

Start your day in Coyoacan, a quaint, relaxed neighbourhood and home to Casa Azul, where artists Frida Kahlo and Diego Rivera lived from 1929 to 1954. Their passion is evident in both their lovingly preserved household and their exhibited works. But let's get real — you're there for the food.

A few blocks south of Casa Azul is the Mercado de Covo-

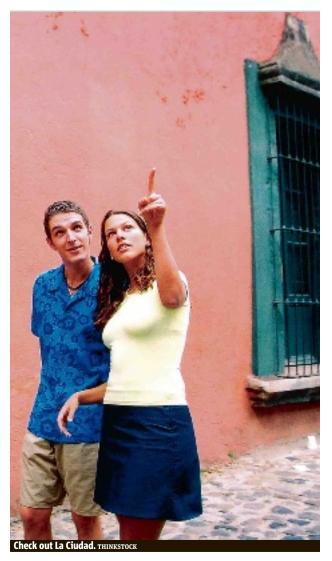




acan: a massive indoor space where vendors sling some of the freshest (and cheapest) street fare in the city. Service is friendly but dizzyingly brisk — just belly up to a table, be brave and order. Don't miss Tostadas de Coyoacan, where shrimp or fish ceviche is piled atop delicately crisp tortillas.

Continue south to the

Plaza del Coyocan to cool your tongue with a paleta (cream- or fruit-based popsicle) or to re-energize with a cappuccino. Just off the plaza is the Mercado Artisinal, where you can shop for local crafts and freshly-blended molé powder (which, unlike the fresh paste, can be smuggled home in your carry-on).





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metronews.ca Wednesday, November 21, 2012 metr⊕

Roasted Vegetable Quiche offers a hint of delicious cheesy indulgence



This simple, colourful quiche is jammed with seasonal vegetables and has just enough rich Gruyère to make it taste indulgent.

But the most indulgent aspect of this recipe is that it can be prepared and baked the day before your next family dinner, meaning you have one less dish to worry about on the day of.

Just pop it into a 300 F oven for 10 to 15 minutes to warm right before serving.

1. Heat the oven to 400 F.

2. In a large bowl, toss together the red pepper, red onion, sweet potato and zucchini. Add the olive oil, rosemary, salt and pepper, then stir to coat. Spread the mixture on a rimmed baking sheet and roast for 30 minutes, or until the vegetables are tender and beginning to brown. Remove the vegetables from the oven.

3. Reduce the heat to 350 F.

4. If it isn't already, fit the pie crust into a pie pan, crimping the edges as needed. Place the and add the roasted vegetables. Top with the cheese.

5. In a medium bowl, whisk together the eggs and the halfand-half. Pour over the cheese and vegetables. Bake for 45 minutes, or until slightly puffed and set in the middle. Allow to cool slightly before serving.

THE ASSOCIATED PRESS

- 1 red bell pepper, cored and diced
- 1 small red onion, diced
- 1 small sweet potato, peeled and diced
- 1 medium zucchini, diced
- 1 tbsp olive oil
- 1 tbsp minced fresh rosemary
- 1/2 tsp salt
- 1/2 tsp ground black pepper
- 1 prepared raw 9-inch pie
- 3/4 cup shredded cheese
- 6 eggs
- 1 cup half-and-half

Drink of the Week

We're not sure why it's called No. 11 but this drink combines bitters with honey and vanilla for a very unique com-

- Dash Angostura bitters
- 1 bar spoon of honey syrup
- 2 oz vanilla bean bourbon

Stir the Angostura bitters, honey syrup and vanilla bean bourbon; strain into a glass with ice and garnish with three brandied cherries.

METRO WORLD NEWS/JOHN MC-CARTHY, WHITEHALL BAR AND KITCHEN IN NEW YORK



Lemon Pecan Mousse Cake: Delicately sweet

1. Heat the oven to 350 F. Lightly coat a 9-inch springform pan with baking spray.

2. In a food processor, combine the pecans, cake flour and 1/4 cup of the sugar. Process until finely ground.

Transfer to a large bowl and

3. In bowl, use an electric mixer to beat together the egg yolks and another 1/4 cup sugar until thick and pale. Set aside.

4. In another clean bowl with a clean whisk, beat together the egg whites, salt and the remaining 1/4 cup sugar until thick and glossy stiff peaks form.

5. Gently fold the egg yolks and half of the egg whites into the pecan flour. Fold the remaining egg whites into the mixture until thoroughly but gently combined. Spoon the mixture into the prepared pan and bake for 30 to 40 minutes, or until a toothpick inserted at the centre comes out clean. Set aside, in the pan, to cool completely.

6. While the cake is baking, begin the mousse. In

heat. Whisking constantly, bring the mixture to a boil; cook until it thickens. If there are any lumps, strain the mixture. Transfer to a large bowl and set aside to

7. Once cake and mousse base are cool, in bowl, use an electric mixer to whip heavy cream to medium peaks. Fold half cream into the mousse base. When thoroughly combined, fold in the remaining whipped cream. Spoon mixture onto cake. Garnish with

toasted pecans and refrigerate at least 2 hours.

8. When ready to serve, run a paring knife around the

edge of the pan and loosen the sides. Remove the sides of the springform pan and serve.

THE ASSOCIATED PRESS

For the pecan sponge cake:

- 5 oz (1 1/4 cups) pecans, toasted and cooled, plus a few more for garnish
- 1/2 cup sifted cake flour
- 3/4 cup sugar, divided
- 4 eggs, separated • Pinch of salt

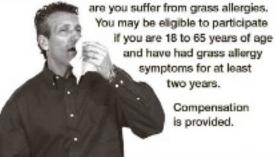
For the lemon mousse:

- 1 tbsp cornstarch • 2/3 cup sugar
- 4 eggs
- 2/3 cup lemon juice
- Zest of 2 lemons
- 2 1/2 cups heavy cream



Kanata Allergy Services, in conjunction with Kingston General Hospital, is looking for people to participate in a study about an investigational drug for grass allergies.

If you sneeze from May to mid-July and have a runny nose and itchy eyes that make you miserable, chances



or more information, please call Jeanne at 613-599-5700 ext. 23 or email: kanataallergy@gmail.com

a medium saucepan, whisk together the cornstarch and sugar, then add the eggs and whisk until smooth. Add the lemon juice and zest, then set over medium



metronews.ca Wednesday, November 21, 2012 WORK/EDUCATION

To market, to market to land a new gig

Create your dream career. How to break into the marketing field without a business degree

JUSTINE ABIGAIL YU

"You're an artsie, you're an artsie, you're an artsie over-joyed...but you'll always be an artsie and you'll never be employed!"

Or so the chant goes. This was one of the playful taunts that would be hurled at us arts students back in univer-

I studied political science and sociology in my undergrad and one question I always used to get from family and friends was, "What are you gonna do with that?"

Well, let's just say I turned it into a blossoming career (modesty aside) in communications and marketing for the non-profit sector. It's not quite the traditional or linear route, but is there ever such a thing in life?

I first broke into the indus-



More than the degree, employers want to see that you can apply yourself creatively, so step up and show them

try back in 2009 with a winning combination of great timing, determination, and good ol' fashioned hard work.

Social media (now part parcel of marketing and communications) was just beginning to blow up in the non-profit world and I somehow nabbed myself a social media internship at an international development organization. Since then, I've worked in communications and marketing positions with non-profits and businesses alike. So how do I do it even without the degree?

Hit the books

A lot of what I've learned has been self-taught. I hit the books and the blogs to learn about basic marketing principles and to keep up with the latest social media

It's something that I haven't stopped doing since I entered the field. In the fastpaced technological world we live in today, it's essential to keep up with the latest trends to keep your edge.

Be a Jack of all trades and a master of one

Who ever said that this had to be an either/or option? I honestly believe that in today's world, it's not enough that you just specialize in one thing and one thing alone. You've got to have a wide and diverse set of skills to thrive in this dynamic and often uncertain economy.

That's why I continually build on my skill set, learning the basics of coding and Photoshop while exploring new tech tools available. Trust me, there is great value in this versatility

"Live and breathe the position you want to see yourself in and present yourself as such."

Justine Abigail Yu

and being someone that your employers can always count on ain't a bad thing!

Leverage that arts degree

I didn't go to business school and I don't have a marketing or communications degree, but my background as an arts student has equipped me with skills absolutely vital in this field. I've leveraged the analytical, research and communication skills that every arts student has mastered (or at least should have mastered) after four years of undergrad.

Network, network, network

When I first started, I networked like crazy. In fact, I still do and you should too. Attend industry events and connect with all kinds of professionals more experienced than you. Set up informational interviews to really immerse yourself in the field and extract as much knowledge and

information from them as pos-

Market yourself

What kind of marketer or communicator would you be if you couldn't even sell yourself, right? Build your personal brand and carve a niche for yourself. Find a way to set yourself apart from the rest of the crowd. I've done that by making a home for myself on the Internet and giving an alternative to that boring old text-based resumé.

Fake it 'til you make it

The rest is what I like to call faking it 'til you make it. For a while, you'll feel like a bit of a sham working in the field without the degree or experience (I know I did!), but trust me, that stuff is overrated. Live and breathe the position you want to see yourself in and present yourself as such. Learn the ropes, work relentlessly hard, make those connections and before you know it, you've broken into the industry and are probably rocking it without even realizing it.

TALENTEGG.CA, CANADA'S LEADING JOB SITE AND ONLINE CAREER RESOURCE FOR STUDENTS AND NEW GRADUATES, WANTS TO HEAR YOUR STUDENT VOICE. SHARE IT AT TALENTEGG.CA.



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metronews.ca Wednesday, November 21, 2012 **SPORTS**

Guess who's back? Jays bring in Gibbons

MLB. Crazy week in Toronto takes another wild turn with hiring of former manager

In one of the most hectic 24hour periods in team history, the Toronto Blue Jays saved the biggest surprise for last.

Hot on the heels of having their mammoth 12-player trade with the Miami Marlins approved by Major League Baseball and finalizing a contract with controversial free-agent outfielder Melky Cabrera, the Blue Jays unexpectedly named John Gibbons as their new manager Tuesday.

Gibbons returns to the Toronto dugout after managing the Blue Jays from 2004 to

"This came as a big sur-prise to me," Gibbons said at a Rogers Centre press conference. "It's really a thrill and an honour to be back. I never would have guessed that this could happen."

Gibbons, who had a 305-305 record in his first stint with the Blue Jays, says he has some unfinished business to take care of in a city starved for a winner.

"We did a lot of good things while I was here, but nothing great," he said. "I think something good is going to happen

Gibbons, 50, became manager of the Blue Jays in 2004 when then-general manager J.P. Ricciardi fired Carlos

The ball is back in the hands

of the NHL Players' Associa-

talks set to resume at the NHL head office on Wednes-

day morning, the union is

expected to table a new pro-

posal. It comes on the heels

of a 90-minute meeting on Monday evening, where the league asked NHLPA execu-

tive director Donald Fehr to

put together a comprehensive offer that includes how

to split revenue and rules gov-

proposal from them," said deputy commissioner Bill Daly. "We've heard their pro-

"We've never heard a full

erning player contracts.

With collective bargaining



Tosca. He was eventually fired in June 2008 and replaced by Cito Gaston, who had led the team to World Series championships in 1992 and 1993.

"It has happened fast," Gibbons said of being hired for a second stint. "I am thrilled to be back. It's always good to see some old friendly faces.'

And with the player moves the team made in the last week, he's excited to get a second chance.

There are too many good baseball people who are running things and putting it together," Gibbons said. "It's going to happen, so why not be there when it does?

Those people are led by general manager Alex Anthopoulos, who stunned the baseball world last week when word leaked that the Blue Jays and Marlins had agreed to a trade that saw Toronto acquire all-star shortstop Jose Reyes and pitchers Josh Johnson and Mark Buehrle.

He followed that up by signing Cabrera to a two-year deal worth \$16 million US. "The front office has

put together a legitimate, contending-type team," said Gibbons, who ranks third alltime in victories with Toron-"Now it's the manager's job and the coaching staff's job to pull it together as a team and get the most out of these guys. That's our No.

THE CANADIAN PRESS

John Gibbons' best year in Toronto came in 2006, when the club went 87-75 to finish second in the AL East - the same season he had wellpublicized blowups with players Shea Hillenbrand and

- Gibbons said he regrets the physical altercation with Hillenbrand, but Anthopoulos defended him and said if you can't play for Gibbons then you can't play for too many guys.
- "I've always rooted for this organization. They gave me my first shot to be a big-league coach and a big-league manager," Gibbons said.

Mavs' Nowitzki still awaiting return to action

some fashion.

NBA

THE CANADIAN PRESS

CFL

Mitchell.

Ticats making move to Guelph

during stadium construction The Hamilton Tiger-Cats will play CFL home games next season at the University of Guelph while their

new stadium is being built,

says team president Scott

The university stadium only has 7,500 seats cur-

might be added next year,

but he said there should be enough to accommodate all season-ticket holders in

rently and Mitchell couldn't say yet exactly how many

Dirk Nowitzki was hoping to be back on the court sooner, even when the Dallas Mavericks were saying after his surgery that it could be at least six weeks before any basketball activity. Nowitzki said Tuesday that he's about two weeks away from getting back on the court. That would put him at just more than six weeks since arthroscopic surgery on his right knee Oct. 19 — and he still isn't sure when he will start play-THE ASSOCIATED PRESS

CFL

Accolades pile up for Argos' Owens

Chad Owens has reached another high point in his stellar season after winning the CFL offensive player of the week award for his role in leading the Toronto Argonauts to a berth in the 100th Grey Cup.

The Toronto slotback registered a club playoff record 207 yards on 11 receptions in the Argonauts' 27-20 win over the Montreal Alouettes in the East Division final on Sunday. He had a 70-yard reception early in the third quarter that set up a momentumgrabbing touchdown for Toronto. THE CANADIAN PRESS



"From my standpoint, I don't have any stronger belief that this is the right guy to lead this team."

Blue Jays general manager Alex Anthopoulos, on the John Gibbons hiring



NHL. Players expected to table proposal on Wednesday

The meeting on Wednesday comes at the same time the league is expected to cancel more games.

• According to sources, the

posal on economics, they're still suggesting that they're moving in our direction on economics. Until we know exactly where they stand on economics ... we think it's all

tied together. "We'd like to hear it all together.

In addition to revenue

NHL has decided to wipe the first two weeks of December off the schedule, which will bring the total lost during the lockout to more than 400 games.

split and player contract rules, the sides need to work out how to pay for the damage caused by the lockout. In the NHLPA's most recent offer, which was tabled Nov. 7, the union asked for the players' share of revenues to jump in fixed increments of 1.75 per cent each season

starting from the \$1.883 billion they took in last year.

That proposal didn't include the mechanism that would be used to account for the reduced revenue generated during a shortened 2012-13 season.

The NHL would prefer a proposal based on a percentage of annual revenue.

"If their proposal continues to be a guaranteed player amount, sitting here on Nov. 19, that's not a proposal that would ever be acceptable to us," said Daly. "If that happens to be where we are, we will be a long way apart."

THE CANADIAN PRESS

More games under the axe?

NBA

EASTERN CONFERENCE

	W	L	Pct	GB
New York	7	1	.875	-
Brooklyn	6	2	.750	1
Miami	8	3	.727	1/2
Milwaukee	6	3	.667	11/2
Philadelphia	6	4	.600	2
Charlotte	5	4	.556	21/2
Atlanta	5	4	.556	21/2
Boston	6	5	.545	21/2
Chicago	5	5	.500	3
Indiana	5	7	.417	4
Toronto	3	7	.300	5
Orlando	3	7	.300	5
Cleveland	2	8	.200	6
Detroit	2	9	.182	61/2
Washington	0	9	.000	71/2

WESTERN CONFERENCE

	VV	L	PCT	GB
L.A. Clippers	8	2	.800	_
Memphis	8	2	.800	_
San Antonio	8	3	.727	1/2
Oklahoma City	8	3	.727	1/2
Minnesota	5	4	.556	21/2
Golden State	6	5	.545	21/2
Utah	6	6	.500	3
Dallas	6	6	.500	3
Portland	5	5	.500	3
L.A. Lakers	5	5	.500	3
Denver	5	6	.455	31/2
New Orleans	3	5	.375	4
Houston	4	7	.364	41/2
Phoenix	4	7	.364	41/2
Sacramento	2	8	.200	6
Division leaders ranked	in top	fou	r posit	ions

with the best eight teams qualifying for playoffs

Tuesday's results

Toronto at Philadelphia New York at New Orleans Brooklyn at L.A. Lakers

Monday's results

Indiana 96 Washington 89 Charlotte 102 Milwaukee 98 Atlanta 81 Orlando 72 Denver 97 Memphis 92 Golden State 105 Dallas 101 OT L.A. Clippers 92 San Antonio 87 Utah 102 Houston 91

Wednesday's games — All Times Eastern

New Orleans at Indiana, 7 p.m. Philadelphia at Cleveland, 7 p.m. Detroit at Orlando, 7 p.m. Toronto at Charlotte, 7 p.m. San Antonio at Boston, 7:30 p.m. Milwaukee at Miami, 7:30 p.m. L.A. Clippers at Oklahoma City, 7:30 p.m. Washington at Atlanta, 7:30 p.m. Chicago at Houston, 8 p.m. Denver at Minnesota, 8 p.m. New York at Dallas, 8:30 p.m. Portland at Phoenix, 9 p.m. L.A. Lakers at Sacramento, 10 p.m. Brooklyn at Golden State, 10:30 p.m

Friday's games

Cleveland at Orlando, 7 p.m. Atlanta at Charlotte, 7 p.m. Oklahoma City at Boston, 7:30 p.m. L.A. Clippers at Brooklyn, 7:30 p.m. Toronto at Detroit, 7:30 p.m. San Antonio at Indiana, 8 p.m. New York at Houston, 8 p.m. L.A. Lakers at Memphis, 8 p.m. Golden State at Denver, 9 p.m. Sacramento at Utah, 9 p.m. New Orleans at Phoenix, 9 p.m. Minnesota at Portland, 10 p.m

TRANSACTIONS

AMERICAN LEAGUE

BALTIMORE ORIOLES — Traded INF Robert Andino to Seattle for OF Trayvon Robinson. Selected the contracts of INF Jonathan Schoop and LHP Mike Belfiore from Bowie (EL). Assigned RHP Oliver Drake outright to

BOSTON RED SOX - Named Arnie Beveler first base coach.

CHICAGO WHITE SOX — Selected the con-

tracts of OF Jared Mitchell, C Josh Phegley, RHP Andre Rienzo, LHP Santos Rodriguez and RHP Charles Shirek from Charlotte (IL). CLEVELAND INDIANS — Selected the contracts of OF Tim Fedroff and RHP Chen-Chang Lee from Columbus (IL) and RHP Trev Haley and LHP T.J. House from Akron (EL). Assigned INF Matt LaPorta and INF Brent Lillibridge outright to Columbus. Designated RHP Fabio Martinez for assignment. DETROIT TIGERS — Selected the contracts of RHP Melvin Mercedes, RHP Bruce Rondon

and SS Dixon Machado from Toledo (IL). Released OF Ryan Raburn. Assigned RHP Tyler Stohr outright to Toledo. HOUSTON ASTROS — Selected the contracts of RHP Jose Cisnero, RHP Jarred Cosart, LHP Brett Olberholtzer and RHP

Ross Seaton from Oklahoma City (PCL); OF Robbie Grossman and INF Jonathan Villar from Corpus Christi (TL); and RHP Chia-Jer Lo from Lancaster (Cal). Assigned INF Scott Moore outright to Oklahoma City. KANSAS CITY ROYALS — Agreed to terms with RHP Jeremy Guthrie on a three-year

contract and C Brett Hayes on a one-year contract. Selected the contracts of LHP Chris Dwyer, LHP Donnie Joseph, LHP John Lamb, LHP Justin Marks, LHP Mike Montgomery and RHP J.C. Gutierrez from Omaha (PCL). Designated RHP Vin Mazzaro, LHP Ryan Verdugo, C Adam Moore, C Brayan Pena, INF Clint Robinson and OF Derrick Robinson for assignment.

LOS ANGELES ANGELS - Selected the contracts of RHP Ryan Brasier, LHP Brandon Sisk and OF Travis Witherspoon from Salt Lake (PCL).
MINNESOTA TWINS — Selected the

contracts of LHP Caleb Thielbar, RHP Kyle Gibson and RHP Tim Wood from Rochester (IL): OF Aaron Hicks (New Britain), C Josmil Pinto (New Britain) and RHP B.J. Hermsen from New Britain (EL); and INF Danny Santana and RHP Michael Tonkin from Fort Myers (FSL). Agreed to terms with RHP Samuel Deduno, RHP Shairon Martis, RHP Luis Perdomo, RHP Esmerling Vasquez, RHP P.J. Walters, OF Brian Dinkleman. OF Wilkin Ramirez, INF James Beresford, INF Deibinson Romero, C Eric Fryer, RHP Tom Boleska and INF Jason Christian on minor

NEW YORK YANKEES — Claimed RHP Mickey Storey off waivers from Houston. Selected the contracts of LHP Manny Banuelos and LHP Francisco Rondon from Scranton/Wilkes-Barre (IL); OF Ram Flores, RHP Brett Marshall and LHP Nik Turley from Trenton (EL); and RHP Jose Ramirez from Tampa (FSL). Announced RHP Dave Herndon refused outright assignment and elected free agency.

tracts of RHP Arnold Leon, INF Grant Green and OF Shane Peterson from Sacramento (PCL) and RHP Michael Ynoa from Vermont (NYP). Assigned RHP Andrew Carignan outright to Sacramento. Designated RHP Jim Miller and INF Brandon Hicks for

TAMPA BAY RAYS — Agreed to terms with RHP Joel Peralta on a two-year contract.
TORONTO BLUE JAYS — Named John Gibbons manager. Selected the contracts of SS Ryan Goins and C A.J. Jimenez from New Hampshire (EL). Designated 1B Mike McDade, INF Mike McCoy and RHP Cory Wade for assignment.

NFL — Reduced the one-game suspension of Baltimore S Ed Reed to a \$50,000 fine ATLANTA FALCONS - Signed G Harland

JACKSONVILLE JAGUARS — Signed WR Jordan Shipley, Waived FB Will Ta'ufo'ou NEW ENGLAND PATRIOTS — Signed CB Malcolm Williams to the practice squad. NEW YORK JETS — Waived WR Jason Hill and LB Marcus Dowtin.

PITTSBURGH STEELERS - Signed WR Plaxico Burress.

TENNESSEE TITANS — Signed LB Mike Mohamed to the practice squad. Waived LB Rico Council.

WASHINGTON REDSKINS - Signed CB Jerome Murphy. Placed S Brandon Meriweather on injured reserve.

FDMONTON OILERS - Promoted RW Toni Rajala and RW Cameron Abney from Stockton (ECHL) to Oklahoma City (AHL).

TEXAS STARS — Assigned G Josh Robinson to Idaho (ECHL). Called up D Hubert Labric from Idaho.

TORONTO MARLIES - Loaned F Leo Koma rov to Dynamo Moscow (KHL-Russia).

CFL

PLAYOFFS

DIVISION FINALS

Sunday's results

EAST DIVISION

Toronto 27 Montreal 20

WEST DIVISION Calgary 34 B.C. 29

100TH GREY CUP

Sunday's game — All Times Eastern

Toronto vs. Calgary, 6 p.m

CIS FOOTBALL 48TH VANIER CUP

At Toronto

Friday's game - All Times Eastern Laval vs. McMaster, 7:30 p.m.

AHL

AHL

EASTERN CONFERENCE

ATLANTIC DIVISION												
	GP	W	L	OTL	SOL	GF	GA	Pt				
Worcester	15	7	6	1	1	40	46	16				
Manchester	14	7	6	0	1	35	32	15				
Portland	14	6	6	1	1	46	44	14				
St. John's	15	7	8	0	0	34	47	14				
Providence	14	6	7	0	1	30	40	13				
NORTHEAST DIVISION												

	UF	vv	_	UIL	JUL	Ul	UH	rı			
Springfield	14	10	2	0	2	49	23	22			
Bridgeport	14	10	4	0	0	49	39	20			
Connecticut	14	6	7	1	0	43	48	13			
Albany	13	4	5	0	4	30	35	12			
Adirondack	14	6	8	0	0	34	44	12			
EAST DIVISION											

CD W I OTI SOI GE GA

:		GP	W	L	OTL	SOL	GF	GΑ	Pt
:	Syracuse	14	10	2	1	1	54	38	22
:	Binghamton	13	7	4	1	1	34	34	16
÷	W-B/Scranton	15	8	7	0	0	37	35	16
:	Norfolk	14	7	7	0	0	43	46	14
:	Hershey	15	6	8	1	0	39	44	13

	GP	W	L	0TL	SOL	GF	GA	Pt
Abbotsford	15	10	2	1	2	45	27	23
Toronto	15	9	5	0	1	53	43	19
Lake Erie	16	9	6	1	0	51	48	19
Rochester	15	8	6	1	0	53	46	17
Hamilton	13	5	6	1	1	30	44	12

Λ

	GP	VV	L	UIL	SOL	GF	GΑ	Pτ
Grand Rapids	14	8	4	1	1	52	46	18
Chicago	14	7	5	2	0	38	43	16
Milwaukee	14	6	7	1	0	37	41	13
Rockford	15	6	8	0	1	43	48	13
Peoria	15	5	7	2	1	33	53	13
SOUTH								

	GP	W	L	OTL	SOL	GF	GA	Pt
Charlotte	16	11	3	0	2	58	39	24
Oklahoma City	15	8	5	1	1	45	45	18
Houston	16	7	6	1	2	56	52	17
Texas	13	6	6	0	1	28	37	13
San Antonio	14	4	8	0	2	33	45	10
					-			

an overtime or shootout loss. Tuesday's results

Milwaukee at Chicago

All Times Eastern

W-B/Scranton at Hershey, 7 p.m. Bridgeport at Adirondack, 7 p.m. Charlotte at Norfolk, 7:15 p.m.

Thursday, Nov. 22

Norfolk at Adirondack, 7 n.m. Springfield at Portland, 7 p.m. Worcester at Manchester, 7 p.m. Connecticut at Bridgeport, 7 p.m. Chicago at Grand Rapids, 7 p.m. Albany at Rochester, 7:05 p.m. Rockford at Lake Erie, 7:30 p.m

AMERICAN CONFERENCE

	W	L	Т	Pct	PF	
New England	7	3	0	.700	358	
N.Y. Jets	4	6	0	.400	202	
Miami	4	6	0	.400	187	
Buffalo	4	6	0	.400	230	
SOUTH						
	W	L	Т	Pct	PF	
Houston	9	1	0	.900	293	
Indianapolis	6	4	0	.600	210	
Tennessee	4	6	0	.400	219	
Jacksonville	1	9	0	.100	164	
NORTH						
	W	L	T	Pct	PF	
Baltimore	8	2	0	.800	267	
Pittsburgh	6	4	0	.600	217	

Sunday's results

Dallas 23 Cleveland 20 N.Y. Jets 27 St. Louis 13

Atlanta 23 Arizona 19

Cincinnati 28 Kansas City 6

Houston 43 Jacksonville 37

Green Bay 24 Detroit 20

Tampa Bay 27 Carolina 21 New Orleans 38 Oakland 17 New England 59 Indianapolis 24

Denver 30 San Diego 23

SOCCER

MLS CUP

UEFA

First Round

(Ukraine) 5

Group F

many) 1

Group G

(Spain) 3

(England) 0

Group E

Tuesday's results

Baltimore 13 Pittsburgh 10

Saturday, Dec. 1 - All Times Eastern

Houston vs. Los Angeles, 4:30 p.m.

CHAMPIONS LEAGUE

Juventus (Italy) 3 Chelsea (England) 0

Nordsjaelland (Denmark) 2 Shaktar Donetsk

BATE Borisov (Belarus) 0 Lille (France) 2

Valencia (Spain) 1 Bayern Munich (Ger-

Spartak Moscow (Russia) 0 Barcelona

Benfica (Portugal) 2 Celtic (Scotland) 1

Galatasaray (Turkey) 1 Manchester United

Cluj (Romania) 3 Braga (Portugal) 1

Washington 31 Philadelphia 6

38	22	:	WEST
34	16	÷	
35	16	:	Denver
46	14	:	San Diego
44	13	÷	Oakland
		:	Kansas City

WESTERN CONFERENCE

WEEK 11 Monday's result San Francisco 32 Chicago 7

NOKIHD	NORTH DIVISION												
	GP	W	L	0TL	SOL	GF	GA	Pt					
Abbotsford	15	10	2	1	2	45	27	23					
Toronto	15	9	5	0	1	53	43	19					
Lake Erie	16	9	6	1	0	51	48	19					
Rochester	15	8	6	1	0	53	46	17					
Hamilton	13	5	6	1	1	30	44	12					

(OCHESCEI	17	U	U	_	U	"	70	Τ/
lamilton	13	5	6	1	1	30	44	12
MIDWEST	DI	/IS	10	N				
	GP	W	L	0TL	SOL	GF	GA	Pt
Frand Rapids	14	8	4	1	1	52	46	18
hicago	14	7	5	2	0	38	43	16

SOUTH								
Peoria	15	5	7	2	1	33	53	13
Rockford	15	-	_	0	1	43	48	13
Milwaukee	14	6	7	1	0	37	41	13
Chicago	14	7	5	2	0	38	43	16
Grand Rapids	14	8	4	1	1	52	46	18

Charlotte 16 11 3 0 2 58 39	24
Oklahoma City 15 8 5 1 1 45 45	18
Houston 16 7 6 1 2 56 52	17
Texas 13 6 6 0 1 28 37	13
San Antonio 14 4 8 0 2 33 45	10
Note: Two points awarded for a win, one	for

Hamilton at St. John's Manchester at Portland

Wednesday, Nov. 21 Hamilton at St. John's, 1:30 p.m.

Peoria at Rockford, 8:05 p.m. Oklahoma City at Texas, 8:30 p.m.

oronto at Binghamton, 6:05 p.m. Friday, Nov. 23

Binghamton at Syracuse, 7:30 p.m. Milwaukee at Peoria, 8:05 p.m. Abbotsford at Texas, 8:30 p.m.

	W	L	Т	Pct	PF	PA
New England	7	3	0	.700	358	225
N.Y. Jets	4	6	0	.400	202	241
Miami	4	6	0	.400	187	205
Buffalo	4	6	0	.400	230	299
SOUTH						
	W	L	Т	Pct	PF	PA
Houston	9	1	0	.900	293	180
Indianapolis	6	4	0	.600	210	260
Tennessee	4	6	0	.400	219	311
Jacksonville	1	9	0	.100	164	289
NORTH						
	W	L	T	Pct	PF	PA
Baltimore	8	2	0	.800	267	206
Pittsburgh	6	4	0	.600	217	190
Cincinnati	5	5	0	.500	248	237
Cleveland	2	8	0	.200	189	234
WEST						
	W	L	Т	Pct	PF	PA
Denver	7	3	0	.700	301	212
San Diego	4	6	0	.400	232	221
Oakland	3	7	0	.300	208	322
Kansas City	1	9	0	.100	152	284

Seattle Arizona St. Louis

San Francisco

N.Y. Giants

Washington

Philadelphia

SOUTH

Atlanta

Carolina

NORTH

Chicago

Detroit

WEST

Green Bay Minnesota

Tampa Bay New Orleans

Dallas

WEEK 12 Thursday's games — All Times East Houston at Detroit, 12:30 p.m. Washington at Dallas, 4:15 p.m. New England at N.Y. Jets, 8:20 p.m. - All Times Fastern **Sunday's games** Seattle at Miami, 1 p.m. Oakland at Cincinnati, 1 p.m. Oakland at Cincinnati, 1 p.m.
Buffalo at Indianapolis, 1 p.m.
Pittsburgh at Cleveland, 1 p.m.
Tennessee at Jacksonville, 1 p.m.
Denver at Kansas City, 1 p.m.
Minnesota at Chicago, 1 p.m.
Atlanta at Tampa Bay, 1 p.m.
Baltimore at San Diego, 4:05 p.m.
San Francisco at New Orleans, 4:25 p.m.
St Louis at Arizona A-25 p.m.

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W L T 6 4 0 5 5 0

2 8 0

4 6 0

WLT Pct

 Pct
 PF
 PA

 .600
 267
 216

 .500
 211
 224

.400 257 254

.200 184 243

.700 249 103 .700 263 207 .600 238 221

.400 236 246

PF PA

3 7 0 .300 162 252

W L T Pct PF PA 9 1 0 .900 270 193 6 4 0 .600 287 230 5 5 0 .500 287 273

W L T Pct PF PA 7 3 0 .700 249 165

7 2 1 .750 245 134 6 4 0 .600 198 161 4 6 0 .400 163 196 3 6 1 .350 174 237

GOLF

WORLD RANKING

24. Graeme McDowell

25. Hunter Mahan

26. Jim Furyk 27. Paul Lawrie

28. Rickie Fowler

30 Martin Kaymer

29. Francesco Molinari

Through November 19

St. Louis at Arizona, 4:25 p.m.

Green Bay at N.Y. Giants, 8:20 p.n

1. Rory McIlroy 2. Luke Donald 9.06 3. Tiger Woods 9.00 4. Lee Westwood 6.60 5. Adam Scott 6. Louis Oosthuizer 6.59 6.15 7. Justin Rose 6.08 5.83 8. Jason Dufner 9. Webb Simpson 10. Brandt Snedeker 11. Bubba Watson 5.71 5.64 5.49 5.21 12. Phil Mickelson 5.16 5.08 4.98 4.94 13 Ian Poulter 14. Steve Stricker 15. Keegan Bradley 16. Nick Watney 17 Matt Kuchai 4 88 18. Dustin Johnson 19. Peter Hanson 4.81 4.77 4.69 20. Ernie Els 21. Zach Johnson 4.64 22. Sergio Garcia 23. Bo Van Pelt 4.60 4.44 4.37 4.17

3.95 3.79 3.61

3.61







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ZOOM-ZOOM



APR Purchase Financing is available on all new 2012 and 2013 Mazda vehicles. Terms vary by model, Based on a representative agreement using an offered pricing of \$23,995 for the new 2012 Mazda5 GS (E6SD62AA00) with a financed amount of \$20,000, the cost of borrowing for a 72-month term is \$0, monthly payment is \$208.33, total finance obligation is \$15,000. \$20,000. Based on a representative agreement using an offered pricing of \$15,695 for the new 2012 Mazda2 GX (BX5B52AA00) with a financed amount of \$15,000, the cost of borrowing for a 72-month term is \$0, monthly payment is \$208.33, total finance obligation is \$15,000. \$20,000. Bayenpment so 790 Days (payment deferral) offer is available on all new in-stock 2012 and 2013 Mazda models and only applies to purchase finance offers on approved credit. No interest will begin to accrue and the purchaser will repay the principal and interest monthly over the term of the contract. Offer period November 15th − 30th, 2012. *No purchase necessary. Closes Jan 2/13 at 11:59 p.m. ET. Open to legal residents of Canada (age of majority). Earn one entry with the purchase, finance or lease of a new 2012/2013 Mazda vehicle from a participating authorized Mazda dealership in Canada. One prize available in each of the following regions: (i) West (BC, YK); (ii) Prairies (AB, SK, MB, NRT) (FID, BR, NS and PEI). Each prize consists of a reimbursement of the value of the value of the vehicle purchased (inclusive of fees and taxes) – up to a maximum of \$30,000 CAD. Skill-testing question required. Odds depend on number of eligible entries. Full rules (including no purchase entry details) at www.mazda.ca. ††finance Pricing for new 2012 Mazda2 GX (B5XB52AA00)/2012 Mazda3 GS-SKY (D4SK62AA00)/2012 Mazda5 GS (E6SD62AA00)/2012 Mazda6 GS-14 (G4SY62AA00)/2012 CX-9 GS (QVSB82AA00) is \$15,695/\$21,5105/\$23,995/\$24995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$34,995/\$1,995/\$ +0% APR Purchase Financing is available on all new 2012 and 2013 Mazda vehicles. Terms vary by model. Based on a representative agreement using an offered pricing of \$23,995 for the new 2012 Mazda5 GS (E6SD62AA00) with a financed amount of \$20,000, the cost of borrowing for



Be amazed by 2013 Avalon



Engine

Unchanged is the 268-horsepower 3.5-litre V6, although Toyota has tweaked the engine and installed an updated six-speed transaxle (with a quicker-shifting sport model selector) for improved fuel economy. Although you may have heard about an Avalon hybrid, that model is just destined for the U.S. right now.



2013 Toyota Avalon

- Type. Four-door, front-wheel drive, full-size entry level
- Engines (hp);. 3.6-litre DOHC
- Transmission, Six speed
- Base price (incl. destination). \$38,500-\$40,500

Overall, the look is more youthful and dramatic, especially the dual grille in front and the sweeping roofline that flows into the rear deck. More importantly, the Avalon now puts more distance between it and the smaller, less-luxurv-oriented Camry from which it was spawned. This is a handsome car.

The Avalon's suspension has also been beefed up with thicker anti-sway bars and stiffer springs for greater ride control. The electronic power steering system now has had some of its previous numbness dialed back. All of this is good news for a brand that has been previously criticized for its 1970sera mushy handling traits.

What's your favourite pet store? Vote for Ottawa's best online at clubmetro.com Enter early for your chance to win one of several exciting prizes! Join us in celebrating what Ottawa loves to do in our special Readers Choice Awards issue on December 17th. Big Easy's Troadtrip ARC sublime **▶ FUTURE SHOP**

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Are we going 'soft' on car quality?

Autopilot



AUTO
PILOT
Mike Goetz
drive@metronews.ca

Vehicle quality used to be easy to describe. A window crank falling off in your hand? That was bad quality. A window crank not falling off? That was good quality.

Now most cars have fewer and fewer defects from the factory. So how are we assessing vehicle quality in this modern era?

Well the fine people at J.D. Power and Associates — who have been measuring initial vehicles after 90 days of ownership, every year for the last 26 — have determined that we're getting "soft" when it comes to assessing quality.

quality.
By "soft" they mean that we're more concerned about how well things work, rather than whether they work or not, because, well, they almost always do work.

Dave Sargent is the vice-



president at J.D. Power and Associates and heads up its Global Automotive practice. Last week, he spoke at the AutoTalk Canada conference in Toronto, and expounded about this evolution of quality perception.

He started his talk by noting that quality remains of paramount importance to consumers and that nothing else drives satisfaction, loyalty and image to the same de-

gree

He also noted that the customer's perception of what constitutes quality is constantly evolving and will continue to do so. For one thing, we get used to great quality, and move on to things that tick us off.

This has meant quality issues are bleeding into areas we normally thought of as design. Basically, poor design is now seen as poor qual-

ity and customers consider these design problems as being just as severe as defects.

And the area most affected by poor design and subsequent "soft" problems is the interface between driver and vehicle. The infotainment and inter-connected wonderland is now the new quality battleground.

According to Sargent, for the first time in the 26-year history of the study, owners report more problems related to audio, entertainment and navigation system than in any other vehicle area.

Speaking about the technological wonders coming in this area, Sargent had this to say: "Customers are excited. They are also confused and fearful. They need help."

The nature of the problems here are what's causing the confusion and fear. Take voice command for example, which has become the mostoften-reported problem in the industry. If it doesn't work as you had hoped or expected, you have to live with it for the whole time you own the vehicle.

Your dealer could fix your window crank problem in one short visit. But he is often powerless to make your voice command system work to your satisfaction. And when this happens, it happens to every one of the units made, not just the ones where a line worker forgot to tighten the window crank.

Sargent believes dealerships could better support consumers in this area by doing a better job of explaining how these systems work during the delivery process. But he also noted another problem — consumers are becoming increasingly skeptical about the dealership's ability to handle today's complex vehicles.

Oh boy. Can't you just hear the automotive folks pining for the old days, when their major warranty problem was just loose nuts, and maybe a bit of rust.









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A clogged up air filter can damage you



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Change your vehicle's filters and breathe a little easier

MCINTOSH

Clean air is always a must, especially when it comes to cars. Your vehicle contains air filters, which should be changed periodically to main-

well as your own. All engines use air filters, which remove dirt and particles before they can enter the combustion chamber. Most new cars also contain cabin filters, usually located in the dash behind the glove box, which clean the air in your heating and cooling system as it circulates.

tain your engine's health, as

"If you've left (the filter) for two years or more, it can become clogged," says Mi-chael Minialoff, manager of automotive parts for Can-adian Tire. "Not only do you not get effective heat, but your defroster won't work as well as it should, and ventilation will be compromised."

The filter handles fresh air that comes in through exterior vents, as well as that which recirculates from the cabin through the heating and air conditioning ducts.

"It's kind of shocking how much debris can end up in there," Minialoff says. "The air inside your vehicle can be up to six times dirtier than the air outside, with road dust, debris, pet hair, pol-len, or anything that could be floating around. These are paper filters and they should be changed about once a year or every 24,000 kilometres."

Your engine also contains an air filter, and it's a very important one. Gasoline must mix with air before it will burn, and for every litre of fuel, your engine will use 10,000 to 12,000 litres of air. All of this air is filtered to prevent dirt from entering and possibly damaging the

Engine filters used to be made primarily of paper and were often checked by holding them up to a light — if the light didn't shine through, the filter was clogged and needed replacement. Today's filters contain several types of materials. "This changes the opacity, so holding it up to a light really doesn't tell you anything," Minialoff says. "It should be changed following the recommended guidelines, either in your owner's manual or on the filter box."

- **Seats.** Some premium vehicles have air-conditioned seats. These may contain small filters, which should be changed when recommended
- Follow manual. Replacing a cabin air filter isn't difficult and instructions can be found in your owner's manual or on the filter box.
- Replace if need be. Change your engine air filter when recommended: A dirty one will affect your fuel economy.

Air filters should be changed more frequently if you regularly drive on dusty roads, in stop-and-go traffic, travel only short distances when your engine doesn't fully warm up, or if you're pulling a trailer or hauling heavy loads.

Quoted

"If you left (the filter) for two years or more, it can become clogged.

Michael Minialoff of Canadian Tire



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Less Fuel. More Power, Great Value is a comparison between the 2012 and the 2011 Chrysler Canada product lineups. 40 MPG or greater claim (7.0 L/100 km) based on 2012 EnerGuide highway fuel consumption estimates. Government of Canada test methods used. Your actual fuel consumption will vary based on powertrain, driving habits and other factors. See retailer for additional EnerGuide details. \$\times 2012 Dodge Journey SXT 3.6 L6-speed automatic - Hwy: 7.8 L/100 km. and City: 12.6 L/100 km. Wise customers read the fine print: *\times \times \times \frac{1}{100} \times \fr



18

BY BETTY MARTIN

↑ Aries

March 21 - April 20

Life is good and about to get even better. You can't quite believe that? Well, you will when you begin to see that everything is going your way at last. Keeping a positive attitude is easy when so many positive things are happening

Taurus

April 21 - May 21

The atmosphere at work may be less than harmonious today but don't make a big deal of it. Some of your colleagues are going through difficulties at the moment but it isn't your fault, so don't take it to heart.

∐ Gemini

May 22 - June 21

Why are you still hung up about what a certain person said? Why can't you let it go? Maybe it's because you recognize there was an element of truth in it. So what? You never claimed to be perfect.

9 Cancer

June 22 - July 23

If you allow too many thoughts to run through your head today, you will be easily confused. That, in turn, will lead to mistakes. Focus on the one thing that matters. More than one and you may mentally exhaust yourself.

Ω Leo

July 24 - Aug. 23

With the Sun beginning its transit of the most dynamic area of your chart, you honestly believe that all things are possible and they are. Don't let anyone tell you that your dream is unattainable. They're wrong.

MP Virgo

Aug. 24 - Sept. 23 The harder you have worked in recent weeks, the more you will need to relax a bit now. Spend time with your family and loved ones and don't think you have to do everything yourself.

△ Libra

Sept. 24 - Oct. 23

Do what feels right to you today and don't worry in the slightest if other people disagree with you. They have no right to dictate what you should think, say or do — and you have a right to be yourself.

III Scorpio Oct. 24 - Nov. 22

Make sure you keep a smile on vour face over the next 24 hours. You have important matters to deal with and the burden you bear is considerable, but you'll bear it better if you think and look happy.

Sagittarius

Nov. 23 - Dec. 21

Everyone knows what you are capable of so you don't have to prove yourself in any way. Having said that, cosmic activity in your birth sign means you want to put on a show. Make it the best show.

19 Capricorn

Dec. 22 - Jan. 20

The Sun's change of signs today will encourage you to think deeply about your life and its meaning. Some people may say it doesn't have meaning and that your existence is hollow. But they are wrong, and you know it.

≫ Aquarius Jan. 21 - Feb. 19

Try not to take anything too seriously today. According to the planets, you need to lighten up a little and the best way to do that is in the company of some of your way out friends. They'll make you laugh.

H Pisces

Feb. 20 - March 20

The Sun's change of signs today will make you even more ambitious than usual, and that's good. However, your ambitions need to be tempered by the realization that causes always have consequences. Think before you act. **SALLY BROMPTON**

Across

- 1. Auto navigational device (abbr.)
- 4. Food scrap
- 7. Term of respect
- 10. Israeli airlines
- 12. Foot digit 13. E-mail request
- 14. Actress ---- Flynn Boyle
- 15. Small amount
- 16. Operatic solo
- 17. "You Belong with Me" singer/
- songwriter (2 words)
- 20. Shoe width
- 21. Railway extension
- 22. Crown 25. Student assignment
- 29. Airport info.
- 30. Summer cooler
- 31. Oales 34. Breakfast order
- 36. Model railroad gauge
- 37. Musical group: Vogue
- 38. Praises
- 45. Alike
- 46. Poem
- 47. Spring flower
- 49. Chocolate cookie
- 50. Geese formation 51. Work for a living
- 52. Lair
- 53. Have dinner
- 54. Actor of Lethal Weapon
- movies

Down

- 1. Hair product
- 2. A flat area of ground
- 3. Gilbert of The Talk 4. Beetle Bailey's pooch
- 5. Lion sound
- 6. Turner and Knight
- 7. Slave

- 8. Name abbr.

9. Star of Stargate: SG-1 (init.) 11. Hen

10

14

29

31

- 13. Glides
- 18. Jamie -- Curtis
- 19. Tiny 22. Sophia's husband on The Golden Girls
- 23. Prior to
- 24. Anger
- 26. Bag-like structure 27. "Much – About Nothing"
- 28. Japanese currency
- 32. ---- and Juliet
- 33. Steep

53

- 34. Stinging insect
- 35. Little Orphan --38. Children's classic: The — Bears
- 39. Auspice
- 40. The Boat
- 41. Brainstorm 42. Greet

3

9

4

- 43. British transport
- 44. Procreate 45. Grass

48. Weekend variety show (init.)

4

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Sudoku

How to play Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's Sudoku

2	9	3	6	8	7	1	5	1
4	7	6	5	1	9	3	8	1
5	1	8	2	4	3	6	7	8
9	4	2	8	7	6	5	3	1
6	3	5	1	9	4	7	2	8
7	8	1	3	5	2	4	9	(
1	5	9	4	3	8	2	8	1
8	2	4	7	6	5	9	1	2
3	6	7	9	2	1	0	4	1

3 1 6 9 7 2 8 5 4 1 7 6

2

5

Today



You've done enough.

Thursday



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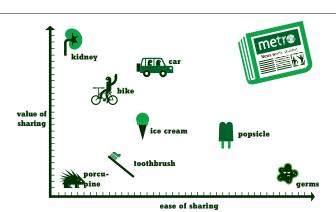
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Cathrine Sjonger

Erik Borgersen Benjamin Segobaetso

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Stefany Guillen Chantal Brule Akeisha Grant Claudia Barletta

PERSONAL SUPPORT WORKER

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Ayodele Olalere
Jessica Treau De Coeli
Dorothy Ross
Christopher Achu
Nosa Aganmwonyi
Anna Mae Javier
Rebecca Mulville
Casey Beland

Neville Wilson Bukola Olalere Hilda Villajin Akofa Ketekou Nadia Bolzanello Ma Elma Bandi Anita Bolos Amornrut Pan Engeline Lawrence

Ma Salve Garcia Juliet Aquid Rosemary Trafford Vanessa Boulin Kalaimala Sethupathi Salve Espiritu

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Sandra Williams Mona Duale Mary Ann Jumarang Kay Messado-Gray Lara Rice Anna Umba Olivia Fouquet Christine Fanous **Ena Michele Lim**

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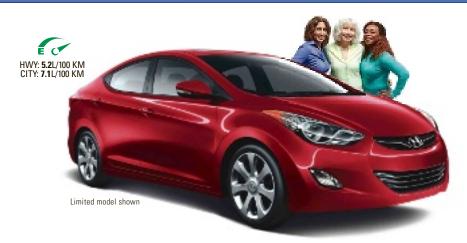
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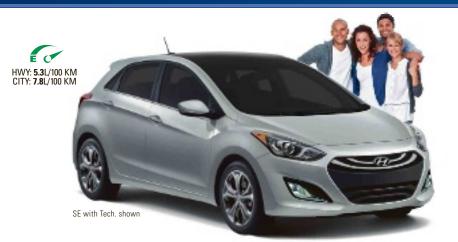


% **FINANCING**



ON SELECTED MODELS







GET UPTO ADJUSTMENTS*

FINANCING FOR 24 MONTHS

15,730

ELANTRA L 6-SPEED MANUAL. DELIVERY, DESTINATION & FEES INCLUDED, PLUS HST.



2012 CANADIAN & NORTH AMERICAN CAR OF THE YEAR



FINANCING FOR 24 MONTHS

ENDS & FAMILY SELLING PRICE

\$19,105° ELANTRA GT GL 6-SPEED MANUAL.
DELIVERY, DESTINATION & FEES INCLUDED. PLUS HST.



2013 AJAC BEST NEW SMALL CAR





2013 SONATA

WITH 0% FINANCING FOR 24 MONTHS

SONATA GL AUTO.
DELIVERY, DESTINATION & FEES INCLUDED. PLUS HST.



GET UPTO FINANCING FOR ADJUSTMENTS¹ 24 MONTHS

2013 SANTA FE

2013 AJAC BEST NEW SUV

SANTA FE 2.4L FWD AUTO.
DELIVERY, DESTINATION & FEES INCLUDED. PLUS HST.



5-year/100,000 km Comprehensive Limited Warranty 5-year/100,000 km Powertrain Warranty 5-year/100,000 km Emission Warranty



In Imministration of the Hyundai names, logos, product names, feature names, images and slogans are trademarks owned by Hyundai Auto Canada Corp. 1Finance offers available O.A.C. from Hyundai Financial Services based on a new 2013 Elantra L 6-Speed Manual/Elantra GT GL 6-Speed Manual/Sonata GL Auto/Santa Fe 2.4L FWD Auto with an annual finance rate of 0%/0%/0% for 24/24/24/24 months. Bi-weekly payment is \$302/\$368/\$432/\$524. No down payment required. Cost of Borrowing is \$0,50/\$0/\$0/\$50. Finance Offers exclude registration, insurance, PPSA and license fees. Delivery and destination charge includes freight, PD.E., dealer admin fees and a full tank of gas. Financing example: 2013 Sonata GL Auto followers price excluding HST). Example price includes Delivery and Destination of \$1,565, fees, levies, and all applicable charges (excluding HST). Example price excludes registration, insurance, PPSA and license fees. Fuel consumption for 2013 Elantra Seadan L 6-Speed Manual (HWV 5.2L/100KM); City 7.8L/100KM) 2013 Elantra Edada L 6-Speed Manual (HWV 5.3L/100KM); City 7.8L/100KM) 2013 Elantra Seadan L 6-Speed Manual (HWV 5.3L/100KM); City 7.8L/100KM); City 7.8L/100KM); City 7.8L/100KM, City 7.8L/100KM, City 7.8L/100KM); City 7.8L/100KM, City 7.8L/100KM, City 7.8L/100KM, City 7.8L/100KM); City 7.8L/100KM,